

Reasonable Adjustments matrix for ESB International Speech qualifications

How to use the matrix

The matrix shows the range of Reasonable Adjustments that are available to learners, and indicates which accommodations can be applied to Speech qualifications. The list is not exhaustive and ESB International considers all applications on individual merit.

Conditions and disabilities which can be accommodated are numbered 1-8 below:

1. Cognitive processing need such as dyslexia, dyspraxia, or a need in executive function, e.g. visual processing speed, visual perception, literacy, numeracy, verbal reasoning, verbal memory, nonverbal memory, or ADHD
2. Social/communication need such autistic spectrum condition
3. Long standing illness such as cancer, epilepsy, Crohn's, irritable bowel syndrome (IBS), Chronic Fatigue
4. A mental health condition such as depression, anxiety, bipolar disorder
5. A physical need such as crutches or wheelchair user, arthritis, paraplegia, quadriplegia, cerebral palsy, physical injury
6. Hearing need
7. Visual need
8. Speech impediment

Activities and qualifications are indicated in columns A - E, and possible Reasonable Adjustments are in rows 1-11.

Activity	A. Speaking – talk or presentation	B. Speaking – by heart	C. Speaking – to the assessor or a partner	D. Listening – to the assessor or group	E. Reading – aloud to the group
Applies to	Awards and Certificates in Speech Graded Examinations in Speech (EAL) Debating	Awards and Certificates in Speech Graded Examinations in Speech (EAL) Group Speaking	All Speech qualifications	All Speech qualifications	Awards and Certificates in Speech Graded Examinations in Speech (EAL)
1. Extra time up to 25%	1 2 6 8	1 2 6 8	1 2 6 8	1 2	1 2 6 8
2. Supervised rest breaks	2 3 4 5 8				
3. Change in organisation of assessment room or group size	1 2 4 5 6 7				
4. Use of coloured overlays / low vision aids / tinted glasses	1 7				1 7
5. Assessment material on coloured paper	1 7				1 7
6. Assessment material in enlarged format	1 7				1 7
7. Assessment material in Braille	7				7
8. Responses using electronic devices	5 8	5 8	5 8	5 8	5 8
9. BSL interpreter	6 8	6 8	6 8	6	6 8
10. Prompter	1 2 4	1 2 4			1 2 4
11. Practical assistant	2 3 5 7	2 3 5 7	2 3 5 7	2 3 5 7	2 3 5 7